

MINUTES OF 22th CRA Executive Committee Meeting

Community Radio Association

Minutes of Executive Committee (EC) Meeting

Date: 02 September 2025

Time: 4:00 PM

Venue: Online

Roll Call / Establishment of Quorum

A quorum was established with 19 members present, while the other members were absent.

S.No.	Name of Person	Designation
Members Present for the Meeting:		
1	Mr.Sandeep Parmar	President
2	Mr.Jitender Sharma	Secretary General
4	MSH Beg	Treasurer
5	Dr. S Chandrasekar	Vice President South
6	Mr. Pahal Man Rai	Vice President North East
7	Ms. Sangya Tandon	Vice President Central
8	Mr. Paresh Kumar Patel	Vice President West
9	Mr. Shivashankaraswamy	Joint Secretary
10	Dr. Gurjeet Kaur Chawla	Joint Secretary
11	Ms. Gayatri Mhaske	Joint Secretary
12	Mr.Sandeep KR. Pandey	EC Member
13	Mr.Parshuram Srivastava	EC Member
14	Mr.Jagdishwar Yadav	EC Member
15	Mr. Manish	EC Member
16	Ms. Barsha Chabaria	EC Member
17	Dr. Sangeeta Kokoty	EC Member
18	Dr. Shivaraj Shastri Herur	EC Member
19	Dr. Sugandha Shrotriya	EC Member

1. Welcome and Opening Remarks

The meeting commenced with a warm welcome by the CRA President, who appreciated the active participation of all members.

2. Chairperson's Address

The Chairperson emphasized the importance of collaborative efforts to strengthen Community Radio Stations (CRS) across India, underscoring the need for transparent functioning and the effective implementation of ongoing projects.

3. Induction of New EC Members

Mr. Jitender Sharma informed that we had sent an email to all three new EC members for their NOC. We have received the NOC from Ms. Sangmitra. Invitations were also sent to all three new EC members, but none of them joined. He mentioned that Ms. Sangmitra could not join due to heavy rain in Punjab, and Dr. Lokesh Sharma was busy with his family. However, Mr. Amol Deshmukh did not inform us of the reason.

Consideration of Salary Increments Sandeep Rana and Priyanka

Mr. Jitender Sharma, Secretary General CRA informed that, as per the last EC Meeting, the Committee comprising Dr. S. Chandrasekhar, Mr. Paresh Patel, Mr. Jitender Sharma, and Dr. Gurjeet Kaur reviewed the matter in detail and agreed to present their recommendations in the next EC Meeting. He further informed that the Committee meeting has been held and a unanimous decision was taken by all members.

Dr. S. Chandrasekhar gave a detailed presentation on the proposal for a salary increment. He highlighted that Mr. Sandeep Rana has been associated with CRA for the last 8 years and has consistently delivered excellent work. His contribution in strengthening the CRA, building partnerships, implementing projects, and supporting Community Radio Stations across the country has been commendable. Dr. Chandrasekhar further appreciated that Mr. Rana's dedication, leadership, and hard work have contributed significantly to the growth, visibility, and credibility of CRA.

He proposed a salary of Rs. 50,000 per month for Mr. Sandeep Rana and Rs. 15,000 per month as honorarium for Ms. Priyanka. He informed that the current salary of Mr. Sandeep Rana is Rs. 42,480 and Ms. Priyanka's is Rs. 10,000. After the increment, Mr. Rana's salary will be Rs. 50,000 per month, and Ms. Priyanka's honorarium will be Rs. 15,000 per month.

He further added that the Committee has also decided to extend Health Insurance (covering family) and PPF benefits for Mr. Sandeep Rana. He said that the salary increment will be effective from 01st April 2025.

The resolution has been passed in the CRA EC Meeting. Mr. Sandeep Parmar, President CRA, along with the CRA EC Members, appreciated the Committee for their presentation and decision.

Mr. Sandeep Parmar said that we should create an HR policy and define the percentage of annual increments in that document, so that the gap in salary revisions does not occur in the future. He pointed out that in the past, increments were delayed for 2–3 years, which affects employee morale.

He further suggested that the policy should be prepared and presented in the next EC Meeting, and after EC approval, it should be placed before the next GB Meeting.

Discussion on PPL Meeting

Mr. Sandeep Parmar, President CRA, informed that the meeting with PPL team and the CRA lawyer at the CRA Office, Delhi, on 9th September 2025 at 4:30 p.m. He further said that Mr. Jitender Sharma will join the meeting at the CRA Office, while Dr. S. Chandrasekhar and Mr. Paresch Patel will join the meeting online.

Discussion on Nepal Association and Meeting with Core CRA Team and ACORAB

Dr. S. Chandrasekhar said that we will be having a meeting with the Core CRA Team and ACORAB very soon. He mentioned that work on this is already in progress.

Discussion on Tourism of Maharashtra Proposal

Dr. S. Chandrasekhar said that we have already had a meeting with the Additional Secretary of Tourism, Maharashtra, and his team. He informed that he and Mr. Sandeep Rana are working on the proposal and that a revised proposal will be submitted soon.

Discussion on CBC Portal

Dr. Gurjeet Kaur informed that a fruitful meeting was held with Mr. Sri Sai, Deputy Director, CBC, in which Mr. Sandeep Rana and Ms. Barsha Chabriya were also present.

As per the discussion, CBC is expediting the process of pending cases. They have also agreed to conduct orientation programs zone-wise. For this, we need to share a tentative program for their approval and availability. Updated data, including the bank details of CRS, must be collated and shared at the earliest. A core WhatsApp group has also been created for the exchange of information.

Mr. Sandeep Rana further informed that CRA is coordinating with the CRS whose bank account details have not yet been uploaded on the CBC portal. He added that the portal will be reopened by 20th September 2025.

Physical EC Meeting at Mout Abu Rajasthan

Mr. Jagdish Yadav informed that from October 10–12, a program will be held in Abu Dhabi, Rajasthan. He mentioned that if CRA EC members plan to come there for the EC meeting, accommodation and food will be arranged by Abu Dhabi. Mr. Sandeep Parmar said that if CRA is included in the panel discussion at the event, then the proposal can be considered. Mr. Jagdish Yadav added that he will check about CRA's panel discussion and update accordingly.

CRA Project for New CRS Members.

Mr. Sandeep Parmar said that in future CRA projects, 10% of the projects should be allocated for enrolling new members. This will help increase CRA's membership as well as its income.

Resolution has been passed in EC meeting.

8. Closing Remarks – By Mr. Jitender Sharma, Secretary General

Mr. Sharma expressed gratitude to all members for their active participation. He emphasized timely execution of action points and collaborative efforts to enhance CRA's initiatives.



Jitender Sharma

Secretary General